



# TOWN OF UNION *Maine*

The month of October is sort of a transition month for public works. We begin to finish up the last of the summer projects and get geared up for wintertime. We did one last round of mowing before servicing the mowers and putting them in storage. We also finally finished the ditching project on Butler Rd. We spent about five weeks up there ditching both sides of the dirt section and replaced multiple culverts.

We began grading the dirt roads as we do each spring and fall. We try to get to them early enough in the fall before too many leaves fall. If too many leaves get mixed in with the gravel when it's laid out it won't pack as well and will allow potholes to return more easily which is something we obviously don't want to happen. Each time we grade a road we try to add gravel to the spot that need it most. While we wish we could add gravel to the entire length of every road it is just not fiscally possible.

I attended the final two days of the Supervisory Leadership in Public Works class that was held at the DOT training center in Fairfield. This was part two of the training that is sponsored by the American Public Works Association. Some of the training topics included: Motivating and Engaging Employees, Accountability and Expectations, Coaching Employees to Success, and of course Effective Communication.

And finally, as the month wrapped up, we began thinking about winter. We mounted head gear on the trucks and checked plows for proper operation. We also had all the trucks and heavy equipment inspected by a certified mechanic. Not that I want it snow anytime soon, but when it does, we will be ready.

Respectfully submitted,

Matt Elwell - Public Works Director



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Brush cutting on Pound Hill Rd